



Behaviour Support Policy

The Hills LC recognises that quality support should be informed by good practice and sound research. Consistent with a contemporary disability services approach, legislative requirements, and evidence-based practice. The Hills LC promotes a positive approach to learning and behaviour support. Our positive approach to behaviour support is to provide a respectful and sensitive environment in which the participant is empowered to achieve and maintain their individual learning goals.

The Hills LC has a responsibility to ensure that people who receive behaviour supports are protected from exploitation, abuse, neglect and unlawful and degrading treatment. All teaching and activities related to behaviour support will be supportive and respectful of the student's needs and goals, as identified through their individual Support Plan and based on their IIP.

Behaviour support will be provided with consideration of the student's needs and capabilities. Consideration will also be based around Aboriginal and Torres Strait Islander backgrounds, and from culturally and linguistically diverse communities. The Behavioural Support Plan provides clear guidelines on how to implement preventative and reactive strategies. To ensure the effectiveness of the Behavioural Support Plan, these recommendations will be constantly reviewed and are up-dated in line with the feedback from students and clinicians and in-line with the changing support needs of the participant.

Challenging behaviours will not be interpreted automatically as an expression of defiance by the participant but viewed rather with reference to wider contextual factors.

The Hills LC is person-centred, and outcome focused. The participant is at the centre of the service, and all skills, lifestyle behaviours, personal goals and other significant characteristics are tailored to the individual. This is done to ensure appropriate, respectful, and meaningful behaviour support in a holistic framework.

CONDITIONS FOR PROVISIONS OF A BEHAVIOUR MANAGEMENT PLAN

A behaviour management plan specifically addresses the needs of a participant in accordance with this policy. A behaviour management plan may be appropriate where:

1. There are reasonable concerns over risk of harm or serious injury to the participant or to others.
2. Existing strategies have not been effective in managing the behaviour;

3. There are concerns over the use of existing strategies for other reasons;
4. The challenging behaviour appears to prevent other significant needs to be met;
5. Existing strategies appear to prevent significant needs being met;

Consent

Implementation of behaviour support strategies requires the informed consent of the participant, the parent, or person with carer responsibility as appropriate.

The behaviour support plan as developed by The Hills LC will support the goals outlined by NDIS planners. This will include the support of time-frames and regular reviews and assessments.

CRISIS RESPONSE TO AN INCIDENT

A crisis response may be required in situations where there is clear and immediate risk of harm linked to behaviour(s) and there is no Behaviour Management Plan in place. In such circumstances immediate intervention may be considered necessary under The Hills LC duty of care.